

How do I ensure the activities I develop for mentor training are engaging enough for potential mentors who already have significant knowledge in the area?

- Ensure potential mentors are clear about the role of the mentor, especially if they hold professional roles (teachers, case managers etc) that may cause them to feel like experts.
- Make as much use of role play scenarios as possible. Ask mentors set up a role play situation based on a situation they have found themselves in. Then ask them to facilitate feedback about the scenario.
- Present case studies and have small group discussion based on these.
- Before you run the training, conduct a quick quiz to assess people's knowledge base so that you can aim your content at the right level.
- Ask the potential mentors to run a session which may develop their skills further and give them more ownership over the training process.
- Invite specialist guest speakers.
- Give unique, real world examples of situations mentors face in programs.