

### **How do I encourage asylum seekers to stay involved in the program beyond them achieving permanent residency, study or work rights?**

- Ask yourself - have these matches achieved their goals? Do they feel connected in the community? Are they ready to 'graduate'? If so it would be reasonable for the match/es to 'graduate' from the program enabling them to stay in contact and remain friends with their mentors without the support of the program itself.
- Conduct an exit interview and celebrate what achievements have been made.
- Ensure both mentors and mentees have realistic expectations of the relationship.
- Link mentees back into the program as mentors, guest speakers at mentor training or other volunteer roles within the organisation.