

Train the Trainer: VYMA Mentor Training Package Workshop

What makes a successful learning experience?

When the facilitator...

- Is positive, enthusiastic, humorous, succinct in their delivery, flexible
- Is well organised – learner's needs and experience identified and planned for prior to the workshop
- Has good time management skills
- Creates a positive learning environment that 'makes life easier for participants'
- Is good at breaking down learning outcomes into manageable 'chunks'
- Is honest that they are not experts on everything, they don't have all the answers but will endeavour to find the information at an appropriate time
- Knows the material well and practises before the workshop
- Is able to adapt content and activities to respond to the needs of learners
- Role models characteristics desired of participants (eg respect, good listening skills)
- Utilises props and resources to engage different learning styles
- Is open to learning from participants
- Utilises guest speakers and other experts where appropriate

When participants:

- Feel motivated to act on what they learn in training
- Have the opportunity to see the practical applications of training (eg via case studies)
- See the relevance of the training to their role
- Can get involved in interactive, fun training
- Are actively involved and share with other learners via experiential learning
- Utilise their existing knowledge and experience
- Feel comfortable and are involved in a more conversational style of training
- Hear inspiring stories that are relevant to the subject area

- Have time for personal reflection